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#01 The strategic

Side of Human

Resources

Management Beyond

all administrative and

necessary activities

HRM is supposed to

enable an organization

to stay competitive.

This implies ...

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Professor Samantha

Warren In this video,

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Professor Samantha Warren, from our Essex Business School, examines workforce skills as part of her

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Lecture Part 02 - HR Strategy and

Planning How are company strategy and **HR** strategy related?

As part of an **HR** strategy which company functions

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should be of the
highest ...

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**Lecture Part 05 -
Compensation and
Benefits**

What is equity? Which components make up total reward and based on which factors are these components determined?

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**Lecture Part 04 -
Candidate Selection**

(1 of 2) During a company's recruiting process how are the most suitable candidates selected and which risks need to be controlled?

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management basics
and fundamentals**

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Lecture Part 11 -

Change

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What is meant by a

change and what are

major types of changes

in organizations? Why

and how do changes

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often lead to ...

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Lecture Part 12 - HR

Organization What are central and local responsibilities in an international **HR** organization? How are responsibilities of an **HR** department ...

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Lecture Part 03 -

Talent Acquisition

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What does the traditional approach in recruiting look like? How is a company able to position and present itself as an attractive ...

Personnel

Management vs

HRM The video

explains the difference

between personnel

management and

human resource

management.

What is human

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Lecture Part 06 -

Learning What can be

learned through

training? In which

coporate fields are

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training courses

typically used? How

can a training-event

be ...

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